



Lake Hickory Country Club

By-Laws

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BY - LAWS

ARTICLE I - ORGANIZATION AND PURPOSE

The purpose and aim of the Club shall be to provide facilities for the entertainment, recreation, and enjoyment of its members, to create opportunities for social interaction among the members, their families, and their guests, and to sponsor and promote for the benefit of its members athletic sports such as golf, tennis, swimming, and similar related activities. Its business and affairs shall be conducted accordingly.

The Club has been organized under the conditions and authority set out in THE CERTIFICATION OF INCORPORATION as amended in the OFFICE OF THE SECRETARY OF STATE OF NORTH CAROLINA and THE OFFICE OF THE REGISTER OF DEEDS FOR CATAWBA COUNTY. The Club shall operate under this certificate and all amendments thereto.

ARTICLE II - FORM OF GOVERNMENT AND ADMINISTRATION

It shall be the duty of the Board of Directors, elected by the membership, as provided in Article III, to carry out the objectives and purposes of the Club subject to the By-Laws and Certificate of Incorporation as amended.

ARTICLE III - BOARD OF DIRECTORS

Section I The Board of Directors shall be twelve (12) in number and shall be divided into three (3) classes of four (4) members each. The term of office of one class shall expire at each annual meeting when four (4) Directors shall be elected by ballot to serve a term of three (3) years. It shall be the responsibility of the Nominating Committee to assure that at least three (3) full privilege members or their spouses are nominated to each class. The rotation of Directors shall be in accordance with the classes in existence as of the date of the adoption of these By-laws.

Section II At the August meeting of the Board of Directors, the President shall present to the Board of Directors a proposed Nominating Committee. The purpose of this committee is to select a slate of candidates for Board members scheduled for election at the annual meeting. The Nominating Committee shall consist of not less than five (5) nor more than seven (7) Club members entitled to vote at the annual meeting. At least two (2) members of this committee shall be currently active, non-board members. The members proposed for the Nominating Committee shall be subject to review and approval by a majority of the Board of Directors. No Club member may serve on a Nominating Committee more than once in any three (3) consecutive year period.

Stockholding members aggregating at least fifteen (15) votes may, by signing a petition, at least seven (7) weeks prior to the annual meeting and by submitting the signed petition to the Nominating Committee, place in nomination the name of one or more members, entitled to serve on the Board of Directors, as a nominee(s) for any Board vacancy/vacancies to be filled at the annual meeting. The nominee(s) must agree to serve if elected.

Nominations from the floor at the annual meeting shall also be permitted.

At least six (6) weeks prior to the annual meeting, the Nominating Committee shall meet and nominate the number of nominees, based on the upcoming vacancies on the Board, in addition to any members presented by the above petition process. It shall be the responsibility of the Nominating Committee to assure that at least three (3) of the nominees are full privilege members or the spouse thereof. One nominee may be selected from other active dues paying categories with the exception of Catawba Springs Social or the spouse thereof. A list of nominees and the vacancies to be filled shall be delivered to the Club Secretary/Treasurer at least five (5) weeks before the annual meeting.

The Club Secretary/Treasurer shall prepare a proxy statement with the names of nominees, the vacancies to be filled and brief information about each nominee. The proxy statement including notification of the annual meeting shall be mailed to each stockholding member by regular mail to the member's address shown on the Club's records, at least thirty (30) days prior to the annual meeting.

Section III No Director who has served two (2) consecutive full terms of three (3) years each shall be eligible for re-election until after the lapse of one (1) year.

Section IV Should a vacancy occur in the Board, the remaining Directors shall select a qualified member to complete the remaining term while maintaining the classification requirements specified in Section I and subject to the limitations of Section III hereof.

Section V In addition to, and not in restriction or limitation in the usual powers of like bodies, the Board of Directors shall have the following powers:

- (a) To determine policy for and to exercise control of the Club, its affairs, property, and funds.
- (b) To admit applications for membership, and to fine, suspend or expel members for non-payment of dues, assessments, or other obligations to the Club, or for conduct incompatible with the purposes of the Club.
- (c) To make and enforce rules for the conduct of the members of the Club and for the use of Club property.
- (d) To fix and enforce penalties for violation of the By-laws and Rules and Regulations.
- (e) To prescribe and publish rules, consistent with these By-laws, for the admission of guests and visitors to the Club.
- (f) To call special meetings of the stockholding members of the Club to consider specific subjects.
- (g) To make, alter, and amend rules for the government of the Board of Directors and to fix and enforce penalties for the violation of such rules.

- (h) To authorize the borrowing of monies, consistent with the annual budget as approved by the Board of Directors, deemed necessary to further the purpose of the Club. Any amount borrowed which exceeds those amounts included in the budget by \$250,000.00 in the aggregate must be approved by a majority vote of the Class A stockholders voting in person or by proxy.
- (i) To authorize and cause to be executed leases, contracts, notes, deeds of trust, security agreements, and liens, upon the affirmative vote of a majority of the Board of Directors, which said Board deems necessary for the operation and maintenance of the Club; provided, however, that the execution of any such documents in connection with a transaction or transactions which exceeds amounts included in the budget by \$250,000.00 in the aggregate must be approved by a majority vote of the Class A stockholders voting in person or by proxy.
- (j) To receive and resolve complaints.
- (k) To do such lawful acts and exercise such other lawful powers as may be deemed proper in promoting the welfare of the Club subject to these By-laws and the Certificate of Incorporation as amended.
- (l) To authorize the sale of property, which said Board deems to be in the best interest of the Club. The sale of property over and above one (1) acre must be approved by a majority vote of the Class A stockholders voting in person or by proxy.
- (m) To set dues and fees.

Section VI The Board shall hold regular meetings at least once every month on a day to be set at the first meeting of the Board following the annual meeting. Special Board of Directors meetings may be called by the President and must be called upon the written request of four (4) members of the Board, provided that notice thereof and the business to be presented at the meeting shall be given to each Board member at least three (3) days before the time appointed for such meeting. A majority of the Board shall constitute a quorum.

Section VII The Board of Directors, under the direction of the President, shall prepare an annual report, including a discussion of the conditions of the Club and its property and an account of the financial transactions for the prior fiscal year. This report and account shall be presented by the President at the annual meeting. Audited financial statements for the prior year will also be available at the meeting.

Section VIII Any member of the Board of Directors may be removed therefrom by the vote of three-fourths (3/4) of the whole Board or by the vote of a majority of the members entitled to vote, but only at a meeting, in either instance, which has been duly called for that purpose.

Section IX Conflict of Interest The purpose of the conflict of interest policy is to protect Lake Hickory Country Club, Inc. when it is contemplating entering into a transaction or arrangement that might benefit the private interest of a Director of the Club.

Any Director or member of a committee with governing Board delegated powers, who has a direct or indirect financial interest, is an interested party. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family a potential ownership or investment interest in, or compensation arrangement with any entity or individual that the Club is negotiating a transaction or arrangement.

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose same with the governing Board prior to considering the proposed transaction or arrangement. An interested person may make a presentation at the Board or committee meeting; but, after the presentation, he or she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

Each Director and member of a committee with Board delegated powers, shall sign annually a statement that affirms such person has received a copy of the conflicts of interest policy; has read and understands the policy, and has agreed to comply with said policy.

Section X Compensation No Director shall receive a salary or any other compensation whatsoever; but, shall be entitled to reimbursement for all reasonable expenses incurred in performing any duties pursuant to these By-laws.

Section XI Absences Any Director missing three meetings in a service year or two consecutive meetings, without prior permission, is subject to be asked to resign their Board position due to apparent lack of interest.

ARTICLE IV - OFFICERS

Section I The officers shall be President, Vice President, Secretary/Treasurer, and such other officers as the Board of Directors deems appropriate.

Section II Election Officers shall be elected by the Board of Directors at an organizational meeting following the annual meeting, and such officers shall take office upon election. All officers (including the President) shall hold their respective offices for one year or until their successors are duly qualified and elected.

Section III President The President shall preside at all meetings of the Club and of the Board of Directors and, on behalf of the Board of Directors, shall have general supervision over the affairs of the Club, its property and employees and, in that connection, shall work closely with the General Manager. He/she shall be an ex-officio member of all committees. By and with the approval of the Board as authorized by these By-Laws, he/she shall make and execute all contracts over \$75,000 for and on behalf of the Club. Immediately after the election of officers he/she shall appoint the Chairperson of each Standing Committee named in these By-Laws and from time to time appoint such other committees as shall be authorized by the Board of Directors.

Section IV Vice President In the absence of the President, the Vice President shall perform the duties of the President. Should neither be present at any meeting, a chairperson for that meeting shall be elected by those in attendance.

Section V Secretary/Treasurer The Secretary/Treasurer shall conduct all official correspondence of the Club subject to the general supervision of the President. He/she shall keep or supervise the keeping of the records of the meetings of the Club and of the Board of Directors, shall maintain a list of the members, and shall perform such other duties as may from time to time be fixed by the Board of Directors as required by these By-Laws and the State of North Carolina.

The Secretary/Treasurer shall supervise the collection and disbursement of funds of the Club as directed by the Board of Directors. He/she shall make a statement at each regular meeting of the Board of Directors concerning the financial condition of the Club, after consultation with the General Manager, and his/her detailed report of the financial transactions of the Club for the preceding fiscal year shall be embodied in the annual report of the Board of Directors. As well, he/she shall be chairperson of the Finance Committee.

ARTICLE V - COMMITTEES

Section I Standing and Special Committees The standing committees of the Club shall consist of the following: Finance Committee, Golf and Greens Committee, TC Clubhouse Committee, Membership Committee, Tennis Committee, Fitness and Pool Committee, Executive Committee, Personnel Committee, Architecture and Design Committee, and CS Clubhouse Committee. All standing committees shall be appointed annually by committee chairpersons with the approval of the Board of Directors under the chairmanship of the Director as designated by the President, with the exception of the Finance Committee. No committee, standing or special, shall exercise any power except as expressly delegated to it by the Board of Directors or by these By-Laws. In general, the several standing committees shall be advisory to the Board of Directors and shall assist the Board in the formulation of the Board's policies and direction in particular areas and shall not, except as herein otherwise specifically provided, exercise executive functions.

Section II Finance Committee The Finance Committee shall be chaired by the Secretary/Treasurer and is advisory to the Board of Directors, in conjunction with the General Manager and Controller. The Committee shall oversee financial practices of the Club and analyze monthly financial statements. The Committee shall review an annual operating budget and separate capital budget for the ensuing year that shall be presented to the Board of Directors for its approval at the August meeting and to the stockholding members for their approval at the annual meeting. The Committee is responsible for analyzing loans, capital improvements, assessments, and sale of assets to ensure they are in the best financial interest of the Club and making related recommendations to the Board for approval.

An external auditing firm shall review the Club's financial records annually.

Section III Golf and Greens Committee The Golf and Greens Committee shall be advisory to the Board of Directors, in conjunction with the General Manager and Golf Professional. The primary goal of the Committee is to increase participation and satisfaction at both the Town Club and Catawba Springs golf facilities. The Committee shall also provide input for all golf tournaments held by the Club and assist with general planning over the golf course properties and practice areas, including, but not limited to, the care and maintenance of these areas, the bridges, carts, cart paths and parking areas associated with the courses.

Section IV TC Clubhouse Committee The TC Clubhouse Committee shall be advisory to the Board of Directors in conjunction with the General Manager, Director of Membership, Marketing, & Events, Dining Operations Manager, and the Executive Chef. The primary goal of the Committee is to increase participation and satisfaction at Town Club dining and social events. The Committee will also function as an informal entertainment committee to assist in planning certain social functions at the TC Clubhouse.

Section V Membership Committee The Membership Committee shall be advisory to the Board of Directors in conjunction with the General Manager, Director of Membership, Marketing & Events, and Membership Coordinator. The Committee shall receive all applications for membership, transfers, leaves, special requests, and resignations to see that they are made in compliance with proper procedures, and report recommendations to the Board of Directors. The Committee shall be acquainted with all membership categories and their related privileges as well as rules governing transfers, leaves, and returning members. They shall also assist in generating ideas for membership promotions and actively participate in increasing membership levels.

Applicants for membership shall not be discriminated against on the basis of race, national origin, religion, gender, age, handicap, or sexual orientation.

The Committee's role should include but, not be limited to, review of membership categories, dues, fees, marketing materials and promotion of Club membership.

Section VI Tennis Committee The Tennis Committee shall be advisory to the Board of Directors in conjunction with the General Manager and Director of Tennis. The primary goal of the Committee is to increase participation and satisfaction at the Tennis facilities. The Committee shall provide input for all tennis tournaments held by the Club and assist with general planning and maintenance jurisdiction over the tennis court properties.

Section VII Fitness and Pool Committee The Fitness and Pool Committee shall be advisory to the Board of Directors in conjunction with the General Manager and Director(s) of Fitness. The primary goal of the Committee is to increase participation and satisfaction at the Fitness and pool facilities. The Committee shall provide input for fitness classes, training, health club and pool equipment, and pool activities held by the Club and assist with general planning and maintenance jurisdiction over the Fitness and pool properties.

Section VIII Executive Committee and Management The Executive Committee shall include the President, Vice President, and Secretary/Treasurer of the Board of Directors. It also includes the General Manager and key management personnel. The Committee shall be responsible for the development and updating of a plan which defines the Club's visions, objectives, methods of increasing membership values, and excellence in reputation. The focus is to keep the work of the board moving between meetings.

Section IX Personnel Committee The Personnel Committee shall include the President, Vice President, Secretary/Treasurer of the Board of Directors as well as one or two members from the Finance Committee. This Committee will meet on a yearly basis to perform an annual review of the general manager and approve any salary and allowance adjustments. They shall advise and assist the General Manager in matters involving the employees and staff of the Club when deemed necessary or advisable. Human resource policies will be reviewed as well as salaries of the Executive Management team.

Section X CS Clubhouse Committee The CS Clubhouse Committee shall be advisory to the Board of Directors in conjunction with the General Manager, Director of Membership, Marketing, & Events, Dining Operations Manager, and Executive Chef. The primary goal of the Committee is to increase participation and satisfaction at Catawba Springs dining and social events. The Committee will also function as an informal entertainment committee to assist in planning certain social functions at CS Clubhouse.

Section XI Architecture and Design Committee The Architecture and Design Committee shall be a standing Committee to the Board of Directors and the General Manager in matters pertaining to architectural interior/exterior design of the facilities as well as renovations and new structures to be built. The Committee shall be chaired by a member of the Board of Directors and shall be made up of persons with the necessary talent, artistry, and expertise to support the Club goals. The Committee will meet on an as needed basis.

ARTICLE VI - MEMBERSHIP

Section I Candidates for membership shall be elected or excluded by a majority vote of the Board of Directors acting upon the recommendation of the Membership Committee.

The Membership Committee shall receive from the Secretary/Treasurer all applications for membership, see that they are made in compliance with procedures approved by the Board of Directors, and report its recommendations as to the admission of applicants to the Board of Directors. The names of the members of the Committee need not be published, at the discretion of the Board of Directors.

Applicants for membership shall not be discriminated against on the basis of race, national origin, religion, gender, age, handicap, or sexual orientation.

Section II There shall be an initiation fee as designated by the Board of Directors. After the fee is paid, each Platinum member shall receive one (1) and only one (1) share of Class A Common Stock, known as membership stock, and one (1) share of Class B Common Stock. Each Platinum member must, at all times, retain, hold, and own one (1) share of membership stock. Further, until such time as all Class B Common Stock shall have been recalled for retirement, each Platinum member shall be required to retain and own at least one share (1) of Class B Common Stock.

Section III All Class B Common Stock should be, but need not be, owned by the Club members who are holders of Class A Common Stock. Class B Common Stock may be transferred with the approval of the Board. The Board shall not approve the transfer of such stock to non-members unless given an opportunity to purchase it for the Club's account at the offered price or in the event the Board shall not deem it advisable to purchase it for the Club's account, it must be allowed to offer it for purchase to individual members on the same basis before it may approve its transfer to non-members.

Section IV Classes of Membership The classes of membership shall include Platinum, Platinum Corporate, Emeritus, Surviving Spouse, Junior, Town Club, Non-Resident, Catawba Springs Golf - Family, Catawba Springs Golf - Single and Catawba Springs Social and such other classes as the Board of Directors may establish from time to time. All memberships are subject to and governed by the By-laws and Rules and Regulations of Lake Hickory Country Club, Inc.

The requirements for and rights pertaining to the various classes of membership are:

1. **Platinum Membership** - The Platinum member must at all times own and hold one (1) share of Class A Common Stock, and one (1) or more shares of Class B Common Stock. The Platinum member shall have the right to use any and all Club facilities and to enjoy all Club privileges for themselves, their spouse, and their children residing in the home or serving in the Armed Forces **except** for children over the age of 21 years, who are not in school or who are married. Unmarried children who are full-time students may use their parents' membership until they reach the age of 26 years old. A Platinum member in good standing is a voting member.
2. **Emeritus Membership** - Any existing Platinum member who has attained the age of 72 years and has also been a member in good standing for at least 33 years, upon request, and verification of the facts by the Secretary/Treasurer, shall be granted Emeritus membership. An Emeritus member shall have the rights and privileges of a Platinum member and will be given reduced dues and house fee as determined by the Board of Directors. An Emeritus member in good standing is a voting member.
3. **Surviving Spouse Membership** - The Surviving Spouse membership may be requested by either the surviving spouse of a Platinum member or the Platinum member should their spouse precede them in death. A Surviving Spouse member shall have the rights and privileges of a Platinum member and will be given reduced dues and house fee as determined by the Board of Directors. If a Surviving Spouse member remarries, his/her membership will revert back to a Platinum membership, and if there is a subsequent divorce, he/she will not be able to return to

Surviving Spouse status. A Surviving Spouse member in good standing is a voting member.

4. **Junior Membership** - The Junior member shall have the rights and privileges of a Platinum member except for the right to vote. Anyone between the ages of 21 and 35 shall have the right to be designated as a Junior member and shall be given the privilege of reduced dues until the age of 36, at which time he/she shall elect to transfer to either Platinum or Town Club membership and shall be granted the rights and privileges of said membership.
5. **Town Club Membership** - The Town Club member shall have the rights and privileges for the use of the dining facilities at both the Town Club and Catawba Springs, Town Course golf course, swimming pool, tennis courts and fitness center. This is a non-stockholding and non-voting membership.
6. **Platinum Corporate Membership** - The Platinum Corporate membership is a contractual, non-stockholding and non-voting membership that may be issued to a corporation or other business entity and shall be assigned to one employee of the business entity. There shall be an initiation fee and an assignment fee required for each Platinum Corporate membership purchased – there is no limit to the number of memberships a corporation may purchase. A Platinum Corporate member shall have the same use of the Club facilities as a Platinum member for themselves, their spouse, and their eligible children.
7. **Non-Resident Membership** - A Non-Resident membership may be extended to anyone who does not reside in Catawba County or a county contiguous thereto and shall carry the use and privileges extended to a Platinum member for themselves, their spouse, and their eligible children, with the exception of voting rights, this is a non-stockholding and non-voting membership
8. **Catawba Springs Family Golf Membership** - The Catawba Springs Golf Family membership shall be a non-voting, non-stockholding membership limited to the use of the facilities at the Catawba Springs golf course for themselves, their spouse, and their eligible children.
9. **Catawba Springs Single Golf Membership** - The Catawba Springs Single Golf membership shall be a non-voting, non-stockholding membership limited to the use of the facilities at the Catawba Springs golf course for the named member only.
10. **Catawba Springs Social Membership** - A Catawba Springs Social membership shall be a non-voting, non-stockholding membership limited to the use of the Catawba Springs Clubhouse dining and fitness center facilities for themselves, their spouse, and their eligible children.

Section VI Forms of Proposal and Contracts All applications for membership shall be made upon forms and in accordance with procedures recommended by the Membership Committee and established by the Board of Directors from time to time. **Corporate Membership Contracts and Notes evidencing deferred indebtedness for membership, where deferral is otherwise permitted, shall be approved as to form, and content by the Board of Directors from time to time.**

ARTICLE VII - VOTING PRIVILEGES

Section I Each Platinum, Emeritus, and Surviving Spouse member holding one share of Class A Common Stock, who are otherwise in good standing, shall be a voting member and be entitled to one vote at any meeting of the membership and to cast one ballot for the election of members of the Board of Directors.

Section II A majority of those members entitled to vote and present in person or by proxy at any duly called annual or special meeting shall constitute a quorum.

Section III Any member entitled to vote at any duly called annual or special meeting shall be provided, upon written request therefore, a list of members who are entitled to vote with last known mailing addresses. The written request for such list must contain the affirmation of the requesting member that such list shall be used solely for proper corporate purposes.

ARTICLE VIII - CHANGE IN MEMBERSHIP

Section I All Platinum members, as provided in Article VI, must at all times own and hold, one and only one, share of Class A Common Stock, that shall be voting stock and known as membership stock. Class A Stock, once issued, may not under any circumstances be redeemed, bought, or paid for by the Club, except in the event of dissolution, and then only as provided in the Certificate of Incorporation

This stock cannot be transferred except with the approval of the Board of Directors. The Board may authorize the transfer of membership stock **only** under the following conditions:

- (a) Upon the death of a member, the surviving spouse, the executor(s) or administrator(s) of the estate of such deceased member or guardian(s) of and/or the trustee(s) for minor dependents of the deceased member may, upon its or their election and notification of the same to the Secretary/Treasurer, continue the membership for the benefit of said minor dependent(s) of said member and also become personally responsible for the dues of said membership.
- (b) Upon the death of a member, leaving a spouse surviving, such spouse shall succeed to the membership of the deceased spouse and shall have all privileges and rights of the membership of the deceased spouse and the stock shall be transferred to the surviving spouse.

Section II Request for Change in Membership

- (a) Requests for any change in membership must be submitted in writing to the Membership Committee. There shall be no transfer fee for any upgrade of membership category. One free downward category change will be allowed every five years of membership. Additional downgrade transfers will cost \$500.00.
- (b) Upon the resignation of a Platinum, Junior, Town Club, or Catawba Springs Golf-Family member who is legally separated or divorced, the spouse or former spouse of such member may

by submitting a written request and paying the applicable transfer fee have the membership transferred to him/her.

Section III Resignation of Membership and Request for Leave of Absence

- (a) Members may resign as a matter of right at any time by giving notice in writing to the Secretary/Treasurer, who will ascertain that all dues and accounts are paid in full as required prior to the acceptance of the resignation application by the Board. If resignation is received by the Secretary/Treasurer postmarked within ten (10) days following the date of monthly billing, dues may be waived for that period, but not accounts for Club usage.
- (b) Any former stockholding member who desires readmission to the Club must make application in regular form, and pay the current initiation fee.
- (c) Leave of Absence shall not be granted as a matter of right. Members desiring a Leave of Absence must make application in writing to the Chairperson of the Membership Committee, and such application shall set forth reasons justifying the request for Leave of Absence. Justifiable reasons for a Leave of Absence shall be either medical or financial emergency.

The Board of Directors shall review the request for leave of absence and shall approve same, subject to payment of dues and accounts provided in Paragraph (a) of this section, or deny requests at Its discretion. In case of a denial of the request for Leave of Absence, the applying member shall be notified by the Board of Its reason for denying such application.

Pre-payment of a \$500.00 Leave of Absence fee is required and would be prorated should the member return prior to the end of the six (6) months, at which time regular billing would ensue. The member may request an extension for an additional six (6) months following the guidelines for the original leave of absence. Any additional fees including but not limited to assessments and Capital Maintenance dues incurred while on leave still apply and are due and payable when charged.

- (d) If a leave of absence is requested due to a job loss, the Leave may be determined by the General Manager to be a "Hardship." If the determination is "Hardship," the \$500.00 leave of absence fee will be deferred until the end of the leave of absence. A "Hardship" leave may be extended once for an additional six (6) months. Only one \$500.00 fee will be charged when the membership is reactivated.
- (e) Members on Leave of Absence will be automatically reinstated at the end of the Leave of Absence period and normal dues shall ensue unless a written extension request is received.

ARTICLE IX - DUES, FEES, ASSESSMENTS AND HOUSE ACCOUNTS

Section Ia Dues, Fees, Assessments, and House Accounts The amount of dues, entrance fees, and assessments, if any, for each class of membership shall be established by resolution of the Board of Directors from time to time. All indebtedness for Club use incurred by members shall be payable

on the first of each month after the month in which the same shall have been incurred, at which time a notice of the amount of indebtedness shall be sent to each member.

The initiation fee is the entrance fee payable immediately for membership into the Club.

Dues are the monthly charges for membership and are billed in advance.

House Fees are a monthly fee used to subsidize higher hourly rates for dining staff compared to other typical restaurants. Tips are still encouraged for quality service.

Food and beverage minimums are billed quarterly if the minimum amount of food and beverage purchases for the quarter is not met. The amount charged will be the difference between the minimum and the actual purchases.

Other charges may apply on a periodic basis as determined by the Board of Directors.

Section Ib Members whose accounts are unpaid thirty (30) days following the statement billing date shall be assessed a 5% finance charge on the past due balance. Further, such members shall be contacted promptly by the Club staff, and identified to the Finance Committee, which shall be responsible for implementing appropriate collection procedures, and recommending to the Board of Directors a suspension of credit privileges or such other action as the Finance Committee deems appropriate. The Board may at any time limit or suspend the credit of any member.

Section Ic Any member giving or endorsing a check to the Club, that is not paid upon presentation, will be notified of such non-payment, a penalty of \$32.00 shall be levied and such member shall be subject to suspension, forthwith, by the Club Secretary/Treasurer, without further action, from all Club privileges until the amount of the check and penalty is paid.

Section Id When accounts are paid by mail, the date of payment shall be determined by the postmark date.

Section Ie Dues shall be fixed by the Board of Directors. The Board shall fix the price of the stock or initiation fees and alter the same at its discretion. In any calendar year, the Board of Directors may assess the membership without approval of the membership in any amount not to exceed the then annual dues.

Section II Suspension Nothing contained in the foregoing sections shall be construed as limiting the authority of the Board of Directors to censure, suspend, or expel any member. In the event of an infraction of any By-Law, or rule of the Club, or any conduct on the part of the member or dependent of the member, that may tend to endanger the good order, welfare, or character of the Club, such member may be expelled by a three-fourths (3/4) vote of a quorum of the Board of Directors, provided that a ten (10) day notice in writing shall have been given the offending member, and each member of the Board of Directors of the meeting at which such expulsion shall be considered. Any member so charged with misconduct shall have an opportunity of defending themselves, either in person or by representative, at the meeting of the Board when the charges against them shall be

considered.

ARTICLE X- MEETINGS

The Annual Meeting of the Club shall be held on such day between October 1st and November 30th, as the Board of Directors shall from time to time determine, and a notice of the date, hour, and place shall be sent to each member by the Secretary/Treasurer at least thirty (30) days prior to the date so determined.

Special meetings may be called upon twenty (20) days written notice at any time by the Board of Directors and shall be called by the Secretary/Treasurer whenever he/she is formally requested to do so, in writing by ten percent (10%) of the voting members of the Club in good standing over their own signatures.

Notice of special meetings, in all instances, shall distinctly state the objective(s) and the purpose(s) of the meeting, and no business other than that for which it has been called shall be transacted thereat.

A parliamentarian, selected by the Board of Directors, shall be present at all annual or special meetings of stockholders to assure that the meetings are conducted according to Robert's Rules of Order.

ARTICLE XI - EXPULSIONS

The Board of Directors may expel any member whose conduct it may deem endangers the welfare, interest, or character of the Club, provided that the expulsion proceedings are conducted in compliance with the provisions of Article IX, Section II of the By-Laws.

ARTICLE XII - CLUB MANAGEMENT

Section I The general management of the Club may be under the direction of a General Manager who shall be selected by the Board of Directors and who shall receive such compensations and allowances as the Executive Committee may authorize from time to time.

Section II All compensation paid to employees of the Club shall be approved by the Board of Directors if outside the annual budget.

ARTICLE XIII - LIMITATION OF CLUB RESPONSIBILITY

The Club, by resolution of the Board of Directors, may indemnify each and every person against any and all expenses and liabilities incurred by or imposed upon on him/her with any claim, action, suit, or proceedings (whether actual or threatened, brought by or in the right of the Club, or otherwise, civil, criminal, administrative, or investigative, including appeals) to which he/she may be or is made

a party by reason of his/her being or having been a Director, officer, or employee of the Club; provided, however, that there shall be no indemnification (i) as to amounts paid in the settlement or other disposition of any threatened or pending action, or in satisfaction of a judgment rendered in an action, by or in the right of the Club, or (ii) as to matters in respect of which it shall be judged in such action, suit or proceeding that such person was liable for negligence or misconduct in the performance of his duty to the Club and, in the case of any criminal action or proceeding, that he/she had reasonable cause to believe that his/her conduct was unlawful.

ARTICLE XIV - FISCAL YEAR

September 1st to August 31st shall constitute the fiscal year.

ARTICLE XV - BY-LAWS

These By-Laws may be amended, altered, or revised and new By-Laws may be adopted by the Board of Directors at any regular or special meeting of the Board of Directors. Provided, however, that such proposed changes shall have been mailed to all members and posted on the bulletin board two (2) weeks before the date of such meeting; and provided further, that such changes are not inconsistent with the Certificate of Incorporation, amendment thereto, or law of the State of North Carolina.

Certificate of Incorporation
Of
Lake Hickory Country Club, Inc.
(Amended November 29, 1966)

This is to certify that we, the undersigned, do hereby associate ourselves into a corporation under and by virtue of the laws of the State of North Carolina for such purpose made and proved, and do severally agree to become members thereof; and to that end do hereby execute this Certificate of Incorporation in manner and form as follows:

Article 1. The name of this corporation is the LAKE HICKORY COUNTRY CLUB, INC., hereinafter referred to as "The Corporation".

Article 2. The location of the principal office of the Corporation is in the City of Hickory, County of Catawba, in the State of North Carolina.

Article 3. The objects and purposes for which this corporation is formed are as follows:

- (a) To promote the games of golf, tennis, bowling and other athletic sports; to provide facilities for swimming and other forms of physical exercise; to construct, maintain and operate golf courses, tennis courts, swimming pools, bowling allies and buildings for other athletic sports for the use of its members and guests, and to provide means and facilities for social intercourse for its members and their guests, to construct and equip club houses and club rooms; and to do all things necessary or incident to the above purposes.
- (b) To buy or acquire, by gift or otherwise, and to hold, own, use, manage, improve, maintain, develop, sell, rent, lease, transfer or exchange real estate and personal property; to construct, alter, repair, enlarge, and improve buildings and other structures; to make investment of its funds, to borrow money, secured by mortgage on its property or otherwise; therefrom as may be directed by the donor, or as the board of directors may determine in the absence of such direction.
- (c) To take such steps and do such things as may be necessary and proper to carry out its general purposes, with all powers now or hereafter conferred by the laws of the State of North Carolina on private corporations.

Article 4. The total authorized capital stock of the corporation shall be five thousand (5,000) shares, of which one thousand five hundred (1,500), shares shall be common stock designated as Class A stock, of the par value of One Hundred Dollars (\$100.00) per share, which shall have voting rights, and thirty-five hundred (3,500) shares shall be common stock designated as Class B stock of the par value of One Hundred Dollars (\$100.00) per share, which shall not have voting rights.

Stock of either Class, not exceeding in the aggregate the amount herein authorized, may from time to time be issued and sold whenever authorized by a majority of all issued and outstanding Class A common stock at a

meeting of the stockholders regularly called for that purpose.

No dividends shall be declared or paid on either class of stock and no earnings of the corporation shall accrue to the benefit of any stockholders, except in the event of the dissolution of the corporation, although earnings, profits and other available funds may be used from time to time to retire outstanding stock of either class whenever authorized by the Directors of the corporation.

In the event of dissolution of the corporation all monies and funds on hand and those received from the liquidation and sale of the Club's properties and assets shall be distributed in the following manner:

First, Class B stockholders shall receive first preference up to the par value of their stock holdings; second, if there are any funds available after paying Class B stockholders up to the par value of their holdings, such funds shall be paid to the holders of A stock on a prorata basis not to exceed the par value of their holdings; third, if additional funds are available after the satisfaction of the two foregoing requirements they shall be distributed on a prorata basis between the holders of the Class B stock.

Class A stock, whenever issued, shall, with relation to Class B stock, have the exclusive right to vote in all meetings of the stockholders.

Class B stock, whenever issued, shall, with relation to Class A stock, have no right to vote in any meetings of the stockholders.

No shares of Class A or Class B stock of this corporation shall be transferred or sold until sale or transfer shall have been reported to the Directors and approved by them, and a statement to this effect shall be included in all certificates of Class A and Class B stock.

Article 5. The number of, terms of office, qualifications and methods of election of the Officers and Directors of the corporation shall be established by the By-Laws and may from time to time be altered by amendment as prescribed in the By-Laws.

The Board of Directors shall have full power and authority, and without the consent of the stockholders, to adopt, amend, and repeal By-Laws governing the admission of members, the rules and regulations to be observed, the resignation or expulsion of members, the election, powers and duties of officers and directors, and all other matters and things usually and legally contained in corporate by-laws and necessary to govern the corporation and to carry out its objects and purposes.

Article 6. The number of shares of stock with which the corporation may organize and begin business are three (3) shares of Class A stock for which the incorporators agree to pay One Hundred Dollars (\$100.00) per share in money or property.

Article 7. The names and Post Office addresses of the subscribers for Class A stock and the number of shares subscribed for by each, the aggregate of which is the amount of capital stock with which the corporation may organize and begin business are as follows:

<u>Name</u>	<u>Address</u>	<u>No. of Shares</u>
V. Garth	Hickory, NC	One
C. Miller	Hickory, NC	One
C. Lutz	Hickory, NC	One

Article 8. The period of existence of this corporation is unlimited.

STATEMENT BILLING AND DELINQUENCY PROCEDURES

- Statements are mailed within the first five business days of each month.
- Payment is due upon the receipt of the statement.
- There is a 5% Finance Charge on any balance not paid by the last day of the month.
- Dues are billed in advance.
- First line item is “Bal Fwd – A/R MEMBERS” – this is the balance from the previous month.
- Charges and payments are listed in chronological order.
- House Fee is a monthly charge that is in lieu of gratuity. The House Fee is billed for the current month. House Fees allow us to pay our wait staff a flat hourly rate versus public restaurants that pay a low hourly rate plus tips.
- We are a non-tipping Club; but, extra tips for quality service are at the discretion of the member.
- Food and Beverage Minimum spending is on a quarterly basis. Your quarter is based on the first letter of your last name and will be pro-rated if you join during the 2nd or 3rd month of your quarter.
- There is an “M” beside the charges that are applied to your minimum spending (taxes do not apply to your minimum spending)
- The remainder of your quarterly Food and Beverage Minimum and the date that you need to use it by is listed below your monthly charges.
- If the line items on your statement do not provide enough information, we provide chit processing that can be included in your statement for an additional \$3.00/mo. The chit processing provides a print out of detailed tickets for charges. Please call the Accounting Office if you would like to add this service.
- If you would like to sign up for an automatic payment for your statement, we offer a credit card draft or a bank account draft. The credit card draft processes on the 10th of each month with a 2.5% service fee on the balance charged. The bank account draft processes on the 15th of each month with no fee.
- You may also register on our website, lakehickorycc.com, to be able to see your monthly statement with details on each charge.

If you have questions regarding your statement, please call the Accounting Office

Monday - Friday

9:00 am - 5:00 pm

(828) 328-5153

Delinquency procedures

- On the 10th of the month, a reminder will be mailed requesting payment by the 20th of the month
- If the member has not contacted the Club, or paid the balance by the 21st, a letter will be mailed bearing the Secretary/Treasurer's name, requesting payment be made no later than the last day of the month and further stating that said member's Club privileges may be suspended.
- On the 10th of the following month, the member will be notified that their Club privileges have been

suspended, and payment is due immediately to avoid further action.

- On the 10th of the month following suspension of Club privileges, the Club staff shall send a certified letter notifying the member of the possible expulsion of their membership by the Board of Directors at its next scheduled monthly meeting. Said letter shall include copies of statements that make up the past due balance. The member shall have the right for themselves or a representative to attend the meeting to discuss the outstanding balance.

- Following the expulsion of membership, a demand letter shall be sent stating the date payment must be made or the matter shall be turned over to the Club's attorneys for legal action.

RULES AND REGULATIONS

The following rules and regulations were designed to make your use of the Club facilities enjoyable. It is our hope that if everyone abides by these standards, the Club will be a special place for both members and guests to attend.

Dress Code

The following rules are to be observed while visiting the Club facilities.

Members and their guests are expected to dress in a fashion befitting a country club setting. Individuals 13 years of age and older are required to adhere to the following policy:

Main Level Town Clubhouse

Country Club Casual is the term used for appropriate attire. This includes, dresses, slacks, blouses, sweaters, dress shirts, golf shirts, turtlenecks, mock tees, etc. Denim and shorts are not allowed.

Duffy's Tavern

Denim is allowed, with the exception of torn or holey jeans.

Country Club Casual

Please remove hats when dining in Duffy's.

No workout attire, gym shorts, tank tops, sweats, or sweaty tee shirts are allowed in Duffy's other than to place or pick up a "to go" order

Catawba Springs

Appropriate golf attire.

Country Club Casual.

Denim is allowed in the Clubhouse, with the exception of torn or holey jeans.

Dining

Reservations are taken for Duffy's Tavern for groups of 5 or more persons only, and in Elisha Brown's and Catawba Springs for any number of diners. The Club will hold a reserved table for 30 minutes past the time of the reservation. If, during those 30 minutes, the Club is not notified by the member that they will keep the reservation, the Dining Room Manager will seat another party at the table.

Special Events

For all reservations, if the reservation is not cancelled at least 72 hours before the event, or if a reservation "No Shows", that member will be billed for the reservation. (The number of people in party times cost per person.)

General

Walkers, joggers, strollers, bikes, skateboards, etc. are not allowed on the golf courses during the hours of golf operations. Walking dogs on the golf course is not allowed at any time.

Motorized skateboards are not allowed on Club property.

Sign-in registers are provided at all athletic venues; members are expected to sign in, along with signing in their guest.

Banquets

Member Related Events: All events which are held for the social/business benefit of the member or the member's immediate family (i.e. son or daughter's wedding reception or rehearsal dinner, parent's wedding anniversary, birthday, graduation, engagement party, business dinner, etc.) are considered Member-Related Events. A room reservation deposit (please see fees below) will be required for any member-related event. The deposit will be credited on the final billing for the event, deposits are refundable up to 90 days prior to event. A deposit of 50% on functions exceeding \$1000 is required at the time the contract is finalized. All banquets are billed on the member's account.

Member Sponsored Events: Member-Sponsored Events are any private function that a member hosts for any person or organization other than his/her immediate family. The member sponsor will be held responsible for the conduct of all guests and must ensure that all are aware of and abide by all Club Rules and Policies for sponsored events outlined in the By-Laws, Rules and Regulations, Confirmation Letter, and Event Planner. All charges associated with the sponsored event will appear on the sponsoring member's most current Club statement. An applicable room fee (please see fees below) must be paid in advance to confirm use of the Club. This fee does not apply back to the final billing for the event, deposits are refundable up to 90 days prior to the event.

Room Rental / Deposit Fees:

\$750 Upper Level of Town Clubhouse

\$350 Ballroom / Catawba Springs

\$200 Elisha Brown's

\$75 Dogwood Room / Living Room / Catawba Springs Private Room

General House Rules

Parents are responsible for the conduct of their children at all times. The cost of replacing any property of the Club's broken or damaged by a member or a guest of a member, or any member of their families shall be charged to the member involved.

Members and guests are requested to check all valuables. The Club will not be responsible for valuables not checked with the office.

No entertainment, music, food, or beverage shall be brought into the Club without the express approval of the General Manager. State liquor laws provide the Club with the right to sell alcoholic beverages. Members and guests are not allowed to consume any alcoholic beverage on Club property unless purchased from the Club, except for non-fortified wines brought to the Club by a member to enjoy while dining, upon which a corkage fee will be charged.

No employee of the Club may be sent from the premises on any personal errand for a member.

Any member who conducts him/herself in an unbecoming manner or who shall knowingly break a Club rule may be denied service by the Manager or may have his/her membership suspended or terminated upon appropriate action of the Board of Directors.

IN ACCORDANCE WITH NORTH CAROLINA STATE LAW, ALCOHOL WILL NOT BE SERVED TO ANYONE WHO IS OR APPEARS TO BE INTOXICATED.

***These rules may be changed from time to time by the Board of Directors and they may be suspended for a special occasion by the General Manager.*

Guidelines for Alcohol

Alcoholic beverages shall not be served, sold to, or consumed on the premises by any person under the age of twenty-one (21) years. An identification card may be requested of any person who appears to be under the legal age necessary to acquire alcoholic beverages.

Minors are not allowed to sit at any bar at LHCC, unless accompanied by an adult family member.

No alcoholic beverage shall be served to anyone (member, dependent or guest) who appears to be intoxicated.

The Club manager shall be responsible, through appropriate means on a periodic basis, for instructing bartenders and servers in making initial determination of excessive alcohol consumption and/or intoxication of any individual. When such a determination has been made, the staff person shall communicate with the manager on duty; who shall, if possible, personally observe the individual concerned. The manager shall then make the decision to cease service to said individual. Further, the manager shall then diplomatically convey the decision to cease service to the individual if that person is a member or host member if that person is a dependent or guest.

Members shall assume responsibility not only for themselves, but for their spouses, children and guests. Members shall not reprimand or abuse the staff under any circumstances where the staff's judgment indicates that service of alcohol to an individual must cease.

Disciplinary action resulting from the violation of these policies shall be at the discretion of the Board of Directors.

GOLF RULES

The Board asks the cooperation of all members, their families and their guests in observing the rules. Violations are subject to discipline in accordance with Lake Hickory Country Club's By-Laws.

GENERAL - U.S.G.A. rules govern all play except as varied by local posted rules.

1. The Board delegates to the Golf Professional responsibility for conducting and regulating play.
2. **Spikeless shoes** must be worn on all courses. If a member or guest needs soft spikes, they should see the locker room staff at Catawba Springs or the golf shop staff at the Town Course. All members are required to inform their guests and outing participants of our mandatory policy. While we will offer alternatives should a guest arrive without the proper spikes, we cannot guarantee that a suitable solution will always be available (i.e., guest has athletic/tennis shoes, loaner shoes or new shoes available in the golf shop).
3. Hours of Operations:

Daylight Savings Time Hours Eastern Standard Time Hours*

Golf Shops - Town Course only

Monday: 12:00 pm-7:00 pm

1st Tee Time: 12:00 pm

Tues.-Fri.: 7:30am-7:00 pm

1st Tee Time: 8:00 am

Sat.-Sun.: 7:30 am-7:00 pm

1st Tee Time: 8:00 am

Golf Shops - Town and C/S *

Monday: Closed

Tues.-Fri.: 8:30 am-6:00 pm

1st Tee Time: 8:00 am

Sat.-Sun.: 7:30 am-:00 pm

1st Tee Time: 8:30 am

**Exact times will be based on weather and daylight hours.*

See the bulletin boards at Catawba Springs for Practice/Range hours.

4. Members and their guests must maintain appropriate behavior and observe the rules governing proper attire.
 - a) Collared shirts (mock turtle necks 1 1/2 inch band, no tee shirts)
 - b) Shorts no shorter than 4" above the knee
 - c) No tank tops
 - d) No cut-off shorts
 - e) No jeans to include, shorts, and denim skirts
 - f) No midriffs showing. Un-tucked or cropped shirts should cover the waist band of shorts or slacks.
5. All golfers, walking or riding, must register in the golf shop and begin play where designated.
6. Actual starting times will be based on reserved tee times, the condition of the course and the weather.
7. Holes must be played in consecutive order unless otherwise directed by the golf club staff.

8. On busy days, weekends, or holidays:
 - a) Threesomes are required in order to obtain a valid tee time
 - b) Groups of more than 4 golfers are permitted only at discretion of Golf Professional. Such groups are expected to keep up with the group ahead, and are required to ride carts on weekends, holidays, and busy times.
 - c) Singles and twosomes must have permission from Golf Professional. Such groups should have no expectations to be let through by the group ahead.
9. Matches not holding their pace must give way to players keeping their pace and being delayed.
PLAY IS SLOW WHENEVER THERE IS A FOLLOWING GROUP AND AN OPEN HOLE AHEAD.
10. Practice putting on greens or practice shots on the course shall not be permitted.
11. Players are expected to take care of the golf courses:
 - a) Avoid scuffing greens.
 - b) Level foot marks in sand bunkers by rake and leave bunkers at point of entry.
 - c) Repair divots whether on tee, fairway or rough with sand provided on the golf carts or at the teeing areas.
 - d) Repair all ball marks on greens.
 - e) Tee off between markers. Golf tees should be picked up from the teeing area.
 - f) Pick up and dispose of tees
12. No beverages in glass containers are allowed on Club grounds. Coolers will be provided by the Club
13. Use containers provided for trash and debris.

PRACTICE RANGE AND PUTTING GREEN

1. Players must pay annually to use the practice range, or the \$10 daily fee.
2. Players must use areas designated to practice. Stay between markers.
3. Please see the JUNIOR GOLF section in this handbook for all junior rules regarding practice range and putting green.
4. Golf Carts are not allowed on the range.
5. No range balls are to be removed from practice areas. A 90 day suspension will be levied if an individual is found to be hitting range balls on the course.
6. Cell phones are not permitted on the range.
7. When leaving the range, golf bags should be removed to open the slot for another golfer.

GOLF TOURNAMENTS

Club tournaments will be determined and published at the beginning of each calendar year in the newsletter.

GOLF HANDICAPS, GOLF SCORES, AND CLUB STORAGE

1. Golf handicaps will be determined in accordance with the USGA handicap system.
2. Handicap cards for members choosing to have a handicap kept and posted are available monthly at the Catawba Springs Golf Shop. Handicap fees are billed at the beginning of the year.
3. Players are responsible for posting their own scores and handicaps. Scorecards are to be turned in with each score posted.
4. The Handicap Committee will monitor handicaps. Penalties for non-posting and incorrect posting will be handled through the Handicap Committee.
5. Current handicaps will be posted at the beginning of each month in an easy-access place for reference.
6. In order to participate in Club golf events, one **must** have an established LHCC handicap.
7. Club storage is available at Catawba Springs and is billed annually on September 30th
8. Storage will include proper identification with name labels and proper club cleaning after each use. However, the Club will have no responsibility for loss, theft or damage to the clubs or other member property left by the member for storage, cleaning or repair.

GOLF CARTS - All golf cart users must abide by the following rules and regulations

1. All carts must follow signage as posted.
2. All carts must be returned to the clubhouse at the posted “sundown” time in the golf shop.
3. Carts are not allowed off the path on **any** Par 3 hole.
4. Under no circumstances will a golf cart be occupied by more than two persons and/or two golf bags, unless a four-bagger cart is used. Golf carts are the responsibility of the person who rented the cart.
5. Never Drive:
 - a) In wooded areas.
 - b) Between bunkers and greens.
 - c) Over ropes, crossties or curbs.
 - d) In worn or wet areas.
 - e) Between cart markers and greens.
 - f) In areas marked “Under Repair” or “No Golf Carts Allowed”
6. Junior members under 16 years of age may not rent or drive golf carts. Juniors 16 or older must have a valid Motor Vehicle Driver’s License.
7. Carefully observe safety and operating instructions attached to the carts.
8. Any damage to golf carts must be reported, and members will be held responsible.
9. For individuals with **physical disabilities**, special consideration will be provided on **days when 90 degrees is allowed**. Bring medical documentation to the Golf Professional. Red flags will be distributed to those individuals who require an accommodation. This flag should be placed on their assigned golf cart. This accommodation will allow the player to drive within 20 feet of the green without infringing upon the apron of the green; **all other cart rules must be followed**.
10. In the event that your round of golf cannot be completed, the cart charge will be pro-rated based on the number of holes you have completed.
11. Pull carts and bags should not be set on the putting surface. Place your bag off to the side of the green.
12. Private golf carts are not allowed on Club property except those allowed by agreement at the

Town Course.

1. In order to respect the property of the home owners, golf carts are never to be driven beyond the out of bound stakes. Carts are also never to be driven past the “No Carts” posts.

GUESTS

1. Guests will be accorded the privileges of the Club only when sponsored and registered in the golf shop by a member, the spouse or unmarried child of a member. Members are responsible for their guests.
2. The golfing privileges for the following persons may be no more than four (4) times per year, during a calendar year, at the Town Course and Catawba Springs, whether sponsored by one or more members.
 - a) Local guest (inside 50 mile radius of Hickory).
 - b) Unaccompanied guests are permitted if prearranged with the Golf Professional by the sponsoring member.
3. Golfing privileges for guests outside the 50 mile radius of Hickory is unlimited.
4. Guest fees for nine (9) holes will be charged at half the current eighteen-hole rate.

GOLF OUTINGS

1. Private parties of more than 32 players may use the golf facilities provided they have completed and submitted a Golf Outing Request application to the Golf Professional. A member of LHCC must sponsor each outing and assumes financial responsibility for that group.
2. The course and date requested must appear on the Golf Committee list of available dates and be approved by the Board of Directors.
3. Golf outings can be scheduled on two Fridays per month as well as other days as approved by the Board.
4. “Charitable” golf outings, as approved by the Board, are allowed to bring donated food and beverage, with the payment of a facility usage fee. Food preparation would be the responsibility of the organizers of the event.
5. The Board reserves the right to reserve dates and courses for special outings.

GOLF ETIQUETTE

1. *Safety*

- a) Prior to playing a stroke or making a practice swing, the player should ensure that no one is standing close by or in a position to be hit by the club, the ball or any debris which may be moved by the stroke or swing.
- b) Spikeless shoes can be slippery when wet. Be careful on wet areas, steep slopes, bridges or hard smooth surfaces.

2. *Courtesy on the Course*

- a) No one should move, talk or stand close to or directly behind the ball or the hole when a player is addressing the ball or making a stroke.
- b) Players should play without delay.
- c) No players should play until the players in front are out of range.
- d) Players searching for a ball should signal the players behind them to pass as soon as it becomes apparent that the ball will not easily be found.
- e) When play of hole has been completed, players should immediately leave the putting green and continue to the next teeing area.

3. *Priority on the course*

- a) A singles and twosomes have a no standing and should give way to match of any kind.
- b) Any match playing a whole round is entitled to pass a match playing a shorter round.
- c) If a match fails to keep its place on the course and loses more than one clear hole on the players in front, it should allow the match following to pass.

SLOW PLAY

Slow play is a problem that is not unique to LHCC. Common courtesy and etiquette of the rules of golf require that you ask a faster match behind you to play through when the hole ahead of you is open. Here are some ideas that will make your round more pleasant and faster, but unhurried.

- 1. Always be ready to play your next shot and don't be reluctant to hit out of turn.
- 2. On cart path only days, or when using a four-bagger cart, take a sand bottle and an extra club or two to your ball.
- 3. When you reach the green, immediately fix your ballmark and line up your putt. More time is wasted here than anywhere else. Don't hesitate to fix a ballmark inadvertently left by someone else.
- 1. If adversity strikes and your group needs time to find a ball, signal golfers behind you to play through.
- 2. Have an extra ball in your pocket in case you hit a ball out of bounds or into a lateral water hazard.
- 3. During weekend, holidays or busy play days try to include yourself into a foursome. The professional staff will attempt to group singles and twosomes into appropriate foursomes.
- 4. When making the turn between nines, avoid delays by returning to the course in a timely manner. Realize that if your group stops for lunch, you may lose your position and may have to restart on another nine.
- 5. The staff will monitor groups that are falling behind, and request slow groups to catch up. At the turn, slow groups may be directed to an alternate 10th tee if available.

JUNIOR GOLF

Junior members are defined as those members who have not paid initiation fees nor are billed

separately for their dues, but are using facilities of LHCC by virtue of their parents' membership. The following rules, in addition to regular golf rules, will govern Junior Golf (each parent is responsible for all actions of Junior members while on LHCC property):

1. Juniors between the ages of 8 and 17 years of age shall not be permitted the use of the golf course without adult supervision at any time until they have met the following criteria:
 - a) Junior and parent must sign a copy of the Rules and Code of Conduct.
 - b) Received their Junior Bag Tag.
 - c) Demonstrates proper behavior while using the facilities.
 - d) Has approval from the Golf Professional Staff.
2. Any Junior 7 years of age or younger will not be permitted to use the facilities without adult supervision.
3. Juniors 11 years of age or younger shall not be permitted on the golf course as a single. (must have two or more golfers in the group)
4. Juniors are not allowed to play in five-somes.
5. Juniors under age 17 are not permitted on the golf course until 3:00p.m. on weekends, busy days or holidays unless approved by the Golf Professional Staff.
6. Dependent children 17 years of age or over may play at anytime the course is open.

Junior Rules

1. General
 - a) ALWAYS check with the golf shop before playing or using the practice facilities. Juniors will be allowed in the golf shop only to register or make a purchase
 - b) Junior dress code is the same as adult members.
 - c) Practice shots or practice putting is not allowed on any regular fairways or greens.
 - d) Allow faster players and all adult members to play through.
 - e) Repair all ball marks on greens, rake bunkers and repair all divots.
 - f) Place all trash in containers.
2. Practice Range
 - a) Stay between markers.
 - b) If the tee is crowded only adult members will be allowed to use the range.
 - c) Range balls are to be used on the practice area only! A 90 day suspension will be levied if range balls are used on the course of play.
 - d) Cell phones are not permitted on the range.
 - e) Horseplay is not permitted on the range.
 - f) When leaving the range, golf bags should be removed to open the slot for another golfer.
3. Putting Green
 - a) Do not run on the putting green.
 - b) Do not stick the putter in the hole to remove balls. Take them from the hole with your hand.
 - c) When the putting green is crowded, please allow adult members to practice.

d) Horseplay is not permitted on the putting green.

4. Guests

a) Parents must pre-arrange junior guests; junior guests will be charged a regular guest fee.

JUNIOR TOURNAMENT PLAY

The following guidelines are provided to define the conditions or requirements for children of Club members to participate in adult golf tournaments at Lake Hickory Country Club.

Children of Club members who are between the ages of 13 and 17 years of age shall be permitted to participate in the Town Course Championship, the Catawba Springs Club Championship and the Spring/Fall Member-Member Tournaments. Those playing in the Town Course or Catawba Springs Club Championships must participate in the Championship Divisions.

The following conditions or requirements must be met to participate in these tournaments:

Town Course Championship

1. USGA Handicap ≤ 10
2. Knowledge of USGA Rules and Etiquette as verified by the Golf Pro Staff

Catawba Springs Club Championship

1. USGA Handicap ≤ 10
2. Knowledge of USGA Rules and Etiquette as verified by the Golf Pro Staff

Member-Member/Opening Day Scramble

1. USGA Handicap ≤ 15
2. Knowledge of USGA Rules and Etiquette as verified by the Golf Pro Staff

Children shall not be allowed to participate in the President's Cup and Member-Guest Tournaments. The eligibility of children to participate in adult golf tournaments not addressed within these guidelines shall be determined by the Lake Hickory Country Club Tournament Committee.

Children shall not be allowed to attend evening adult social activities associated with golf tournaments.

VIOLATION OF RULES

Violation of any of the golf rules will be reported to the appropriate authority, General Manager, Golf Committee or Board of Directors.

Penalties are established and enforced in order to improve the enjoyment of our facilities for all members, provide structure and consistency for the Board and for the staff and ensure all members are

treated fairly.

Violations will be handled **based on the severity** of the infraction and the number of occurrences. Penalties can range from, but not limited to:

1. Verbal notification from Golf Staff at time of the infraction.
2. Written notification from the General Manager and Golf Committee
3. Suspension of member's golfing privileges for limited time period.
4. Suspension of all member's privileges for limited time period.
5. Termination of membership.

TENNIS RULES

Tennis requires the highest standard of sportsmanship and courtesy on the courts as well as consideration for others in the use of Club facilities. It is as a guide to the fulfillment of these standards that the following tennis rules have been made.

Tennis Registration

Every player, whether member or guest, must register or be registered on the sign-up or court reservation sheet at the Tennis Pro Shop before beginning play. If you do not have reservations and fail to sign in, your court may be assigned to others requesting reservations. Please, in order to determine at a future date, needs for expansion, etc., for the tennis area, each member must sign in and register in order to play prior to beginning their match.

Tennis Guests

Tennis guest fees are \$10.00 weekdays and weekends. Guest play is limited to twice a month for all accompanied in-town guests. Out-of-town guests do not have to be accompanied by the Club member as long as prior arrangements by the member have been made. There is no fee if out-of-town guest has a houseguest pass from the main office.

Tennis Court Reservation System

To provide a fair distribution of playing time for members interested in tennis, the following rules shall apply.

Court reservations may be made in advance by calling the Tennis Pro Shop. Reservations will be accepted no more than two days in advance of the day of play. Players not having reservations may come at any time and sign in for an open court. If you do not have a reservation and fail to sign in, your court may be assigned to others requesting reservations.

Courts will be assigned by playing periods. A playing period will be 1 ½ hours for singles or for doubles. No player may occupy a court more than two non-consecutive playing periods per day if other players are waiting.

When reservations are made, whether phoned to the Pro Shop or written on the sign up sheet, at least two participants for the playing period should be identified and listed on the reservation.

To keep a reservation period from being reassigned to other players, at least two players must be on the court no more than ten minutes after the assigned starting time.

Players waiting for a court should move to that court no more than five minutes prior to their scheduled court time to prevent disturbing the match in progress. Also, players shall leave the courts when their playing period has expired. It shall be considered improper etiquette to ask the oncoming players to let you "play out the game or set."

Always take the court to which you are assigned when beginning play, even if other courts are open and your court is occupied.

When the Pro Shop is closed as for evening play or Monday play, members must sign up for courts on the posted reservation sheet. All players must sign on the reservation sheet prior to play with their time of starting clearly shown.

The last players to leave the courts at night shall be responsible for switching off the court lights.

Restriction of Use of Courts

Members who sign up for courts and do not show up are penalizing and depriving others of court time. There will be a \$5.00 fee assessed to your monthly bill per time period that the member does not use the court for which they have signed.

A member is limited to two non-consecutive playing periods per day. Players who are not working on a restricted schedule are encouraged to play before 5:00 p.m. on weekdays as a courtesy to those whose schedules restrict their playing to evenings and weekends.

The Head Tennis Professional has priority rights at all times.

Tournaments

Tournament play will be governed by the Tennis Pro and tournament chairperson.

Courtesy and Court Etiquette

Use designated entrance to each court, so as not to walk behind players on adjoining courts.

Do not request the return of a ball from adjoining courts until the point of play thereon has been completed.

Return the balls from adjoining courts promptly, but not while a point is in progress.

Do not call across a court on which there is play. Avoid loud conversation.

Non-playing children shall not accompany their parents on a court.

The conduct and safety of non-playing children brought to the tennis facility while parents are playing or taking a lesson is the responsibility of the parent. Tennis staff will not supervise nor entertain unattended children.

Children shall not be noisy in the vicinity of the court or back board, and shall not play near the same.

Objectionable language, racket throwing, and slamming balls around will not be permitted on these courts at any time. It is requested that all the members be especially considerate of fellow players and friends when utilizing these facilities.

Rules Interpretation

Questions regarding the rules may be directed to the Head Tennis Professional.

Tennis Guidelines for Junior Club Members

Junior Club members shall yield the courts to waiting adult players as follows:

Junior members eighteen years of age or under shall yield after 5:00 p.m., Monday through Friday, and all day on Saturday, Sunday and holidays. This also includes all courts during the summer months. A Junior member is an unmarried son or daughter of a resident member who has not attained the age of 21 but is continuing his or her education or serving in the armed forces.

Winter Clay Court Policy

In the winter months the clay courts go through a freeze-thaw cycle rendering them unplayable. During this time the nets will be down. When the nets are down play is not allowed.

TOWN CLUBHOUSE FITNESS CENTER AND SWIMMING POOL

Lake Hickory Country Club is proud to be counted among the minority (35%) of the nation's country clubs that offer Fitness Center facilities and services.

TC Fitness Center Hours

Fitness Center hours are posted in the Fitness Center

Monday through Sunday:

6:00 a.m. - 10:00 p.m.

Staffed Hours of Operation: (7:00 a.m.—8:00 p.m.)

TC Fitness Center Regulations

The Fitness Center is for members only. House guests of a member are allowed to use the facility and must be accompanied by a member. No other guests are allowed.

Any person abusing their Fitness Center privileges either through misconduct or destructive behavior will be suspended from the Fitness Center by the Fitness Center Committee.

Children under the age of 16 are not allowed in the Fitness Center unless attended by a parent or adult member. Children are not allowed to use any equipment unless they are closely supervised (one on one) by the parent or adult guardian or participating in a fitness class or professional training. Children should be confined to the lounge, weight room, or court area and are not permitted in the locker rooms. Parents using the racquetball court should not leave unsupervised children in the Fitness Center. (Please make other arrangements.)

No cash transactions. All purchases will be billed to the member's account on a monthly basis.

TC Fitness Center Amenities

Lake Hickory Country Club's Town Clubhouse Fitness Center is for the use of Town Club memberships (Family, Junior, Junior Legacy, Emeritus, Social, Corporate, Non-resident and Surviving Spouse). Its amenities include the following:

Multipurpose Weight Room

Enjoy a great workout with free weights, Universal Multi-station unit, and Lifefitness Strength Equipment.

Cardiovascular Training Area

A great cardiovascular workout is available with Treadmills, Crosstrainers, Stationary Cycles, and Stairclimbing equipment.

Lounge Area

Furnished with game tables, reading materials and television. Lunch is served in the Fitness Center between 11:30 a.m. and 1:30 p.m. Monday through Friday to maximize workout time during your lunch break.

Locker Rooms

The locker rooms include shower facilities, dry dressing areas, and steam room.

Racquetball Court

The increasing popularity of racquetball among our members and the heavy demand placed upon the court during certain peak hours has made it necessary to devise a set of rules and regulations to ensure

that all members have an opportunity to utilize the facilities during peak hours.

Racquetball Rules and Regulations

Only LHCC members sixteen (16) and older may make reservations. From October 1st to April 1st only the Primary member or spouse may make racquetball court reservations for time periods after 4:00 p.m. Monday through Friday. However, if within 8 hours of the 4:00 p.m. time restriction the court is not reserved, reservations will be taken on a first come first serve basis for the times after 4:00 p.m.

Reservations may be made in person or by phone 24 hours prior to the court time. Reservations may not be made more than one day in advance.

Players may continue to play at the end of their reservation period if no other group is waiting for the court.

When the court is vacant or not reserved, it is available on a first come, first serve basis.

If a reservation party is late arriving, the players who have occupied the court may finish the game in progress.

No one practicing may tie up the court when singles or doubles are waiting to play.

Any name appearing on the reservation sheet prior to the proper sign in period will be taken off and the time slot will be made available to other members desiring that court time.

Fitness Center Services

Services available in the Fitness Center such as personal training, massage therapy, and group exercise will be highlighted in each month's Club newsletter. Ice water and fruits are available to enhance your workout with other items such as towels, shampoo, soap, combs, shoe shine equipment and blow dryers.

Swimming Pool Rules

The following rules are designed to provide the maximum degree of protection for members and guests while affording them the fullest possible use of the pool and its facilities. Rules applying to specific local conditions or problems should also be applied.

All members and their unmarried children may use the pool without charge. All others will be charged a guest fee of \$6.00 on weekdays, weekends, and holidays. There will be no charge for out-of-town, overnight guests staying in a member's home.

No member may bring more than two guests at one time unless prior arrangements have been

made with the Club. No guest may use the pool more than once a month.

Wading pool privileges shall follow the same hours as the swimming pool.

Parents or guardians of children using the wading area must be present and in constant attendance. Children wearing diapers must wear the approved "swimming" diaper in either the wading or large pool.

Only proper swimming attire will be permitted in the pool area. No cut-off jeans are permitted.

Only persons intending to sunbathe or to swim will be permitted in the pool area. All others will be asked to leave.

Swimming is permitted under the following provisions:

Two or more lifeguards must be present and on duty.

The Pool Director or assistant must have checked and approved the cleanliness and clarity of the water.

No one who is ill, has recently been injured, or has an open sore or skin disease may go into the water.

No recreational swimming is permitted in the diving area.

Running, rough play and personal conduct endangering safety of self and/or others are prohibited.

Swimming accessories are permitted in the pool only by permission of the Pool Director. Vehicle inner-tubes are now allowed at any time.

No more than one person on the diving board at any time.

No food or beverage except that served by the Club shall be allowed. This food must be confined to the designated areas.

No china, glass or glass containers are permitted in the pool area at any time. This applies to lotions, creams, etc. in containers of glass or shattering plastics.

Patio furniture and sun chairs are available on a first come, first serve basis.

No pet of any kind shall be permitted in the pool area.

All accidents, no matter how minor, shall be reported to the Pool Director or the Assistants immediately.

Children under the age of ten (10) or children who have not passed beginner's swimming lessons may not be left at the pool without adult supervision.

No reprimand may be given to any employee of the Club by members or guests. Complaints of any type must be made to the Pool Director or the General Manager.

The pool is required to be closed and chemically treated for a 24 hour period if there is a discharge of vomit or feces in the pool.

Pool Hours

The pool will be open daily as follows during pool season:

Monday—Thursday	10:00 a.m. - 8:00 p.m.
Friday	10:00 a.m. – 10:00 p.m.
Sunday	12:00 p.m. - 8:00 p.m.

CATAWBA SPRINGS FITNESS CENTER

Fitness Center Hours

Fitness Center hours are posted in the Fitness Center

Monday through Sunday:

7:00 a.m. - 7:00 p.m.

**Access codes are available for entrance at other hours.

Honor System for Usage

Fitness Center Regulations

The Fitness Center is for All Memberships excluding CS Dining. House guests of a member are allowed to use the facility and must be accompanied by a member. No other guests are allowed.

Any person abusing their Fitness Center privileges either through misconduct or destructive behavior will be suspended from the Fitness Center by the Fitness Center Committee.

Children under the age of 16 are not allowed in the Fitness Center unless attended by a parent or adult member. Children are not allowed to use any equipment unless they are closely supervised (one on one) by the parent or adult guardian or participating in a fitness class or professional training. Unsupervised children are not allowed in the fitness area.

No cash transactions. All purchases will be billed to the member's account on a monthly basis.

LHCC HOURS OF OPERATION AND PHONE NUMBERS

TOWN CLUBHOUSE

Monday - Clubhouse Closed

Office Business Hours:

Tuesday - Saturday

9:00 a.m. - 7:00 p.m.

Phone: (828) 328-2981

Fax: (828) 328-2983

Duffy's Tavern:

Lunch: 11:30 a.m.—1:30 p.m.

Dinner: 5:30 p.m.—9:00 p.m.

(828) 328-6178 (direct line for take-out orders or reservations)

Accounting: *(all billing inquiries)*

Monday - Friday 9:00 a.m. - 5:00 p.m.

Phone & Fax: (828) 328-5153

Fitness Center

(828) 327-4912

Pool

(828) 328-2984

Tennis Pro Shop

(828) 328-9908

Town Club Golf Pro Shop

(828) 327-8716

CATAWBA SPRINGS CLUBHOUSE

Springs Tavern: (828) 256-7166

(828) 256-8451(Fax)

Lunch Service: Tuesday—Sunday (11:00 a.m.—4:30 p.m.)

Breakfast Service: Saturday & Sunday Mornings

Dinner Service: Thursday & Fridays (5:30-9:00 p.m.)

Pro Shop (828) 256-2171